

United Nations Sustainable Development Goals (UN SDGs)

United Nations Global Compact



As part of our commitment to the UNGC, we have identified seven of the 17 United Nations Sustainable Development Goals (SDGs) that offer the greatest opportunity for impact given their relevance to our business. Elevance Health's sustainability efforts focus on prioritizing these seven goals, in addition to supporting the Ten Principles of the UNGC.

1 No Poverty: End poverty in all its forms everywhere

- As part of our focus to address unmet social needs, we committed approximately \$170 million to affordable housing projects in 2023. Elevance Health's commitments over the past year will lead to the construction of more than 500 affordable housing units for families in California, Indiana, Florida, and Colorado. Since 2006, we have committed nearly \$870 million to affordable housing.

2 Zero Hunger- End hunger, achieve food security and improved nutrition and promote sustainable agriculture

- The Elevance Health Foundation provided up to \$30 million over the three years from July 2021 to July 2024 to support programs that address food insecurity by helping individuals reach optimal health through good nutrition.
- Sydney Health, our digital member engagement platform, offers features such as My Health Dashboard, which supports members with nutrition education, suggested meal plans, and user-friendly nutrition trackers. The My Health Check-in feature connects members experiencing food hardship to needed resources.

3 Good Health and Well-being- Ensure healthy lives and promote well-being for all at all ages

- In 2023, via the BioPlus acquisition, we are addressing more complex disease treatment areas to provide timely access to medication.
- In 2023, 63% of Elevance Health's healthcare spending was in value-based care, helping us improve health outcomes and reduce the cost of care.
- Sydney Health, our digital member engagement platform, is improving access to care. In 2023 Sydney Health had a 14% increase in member visits year-over-year, with over 17 million registered users.
- We saw excellent progress on our ambitious goal to improve maternal health equity by reducing the disparity in preterm birth rates between Black and non-Black communities, improving the disparity gap by 5.2% relative to our 2022 baseline.

5 Gender Equality- Achieve gender equality and empower all women and girls

- In 2023, Fair Pay Workplace certified Elevance Health as a Fair Pay Workplace.

- Our Board of Directors is diverse in gender, race, and ethnicity with 45% female and 36% racially/ethnically diverse.
- Elevance Health's U.S. managers and above are diverse, with 65% being female and 37% being racially/ethnically diverse.

10 Reduced Inequalities- Reduce inequality within and among countries

- The Elevance Health Foundation refreshed its strategy with a vision of improving the health of the socially vulnerable through partnerships and programs. Through a Foundation investment of up to \$90 million over three years ending in 2024, the Foundation is accelerating our community health impact in the areas of Maternal and Child Health, Food as Medicine, Substance Use Disorder, and Disaster/ Personal Tragedy.
- 21 Elevance Health-affiliated Medicaid plans earned the Health Equity Plus Accreditation at the end of 2023. The recognized plans cover over 90% of our Medicaid membership.
- Elevance Health's more than \$1 billion annual spend with small and diverse-owned business vendors promotes economic growth in communities that may otherwise be underrepresented

11 Sustainable Cities and Communities-Make cities and human settlements inclusive, safe, resilient and sustainable

- Over 50% of Elevance Health's real estate portfolio is LEED, ENERGY STAR, or Fitwel certified.
- Elevance Health's Indianapolis headquarters is one of the largest LEED Gold certified buildings in Indiana.
- Our Atlanta, Georgia office achieved the highest rating (3 stars) offered by Fitwel for its healthy environment and building design.

13 Climate Action-Take urgent action to combat climate change and its impacts

- In 2023, we maintained carbon neutral operations via our 100% renewable energy strategy.
- We decreased our combined scope 1 and 2 greenhouse gas emissions by 100% compared to a 2019 baseline. This is in alignment with a pathway to limit global warming to 1.5 degrees Celsius.
- We engaged with over 90% of our suppliers by spend on setting their own science-based GHG reduction targets.
- We were recognized on USA TODAY's inaugural America's Climate Leaders 2023 list.